

LANGUAGE REQUIRMENT

COUNTRY	08:00 - 20:00	20:00-08:00	TARGET YEAR
Estonia	Estonian, English	Estonian, English	2025 Q3
Latvia	Latvian, English	Latvian, English	2025 Q2
Lithuania	Lithuanian, English	Lithuanian, English	2025 Q2
Poland	Polish, English	Polish, English	2025 Q4
Croatia	Croatian, English	English	2025 Q2
Slovenia	Slovenian, English	English	2025 Q2
Slovakia	Slovak, English	English	2025 Q4
Austria	German, English	English	2025 Q4
Romania	Romanian, English	English	2026
Czechia	Czech, English	English	2026
Hungary	Hungarian, English	English	2027
